



# Snyder County

## PENNSYLVANIA

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### **SALARY BOARD**

**January 2, 2025**

**9:30 A.M.**

Call to order

Approval of minutes of the December 17, 2024 meeting

#### **Children and Youth Services**

Approval of the following compensation plans for Children and Youth Services to be submitted to the Commonwealth of Pennsylvania - Office of Administration, including the 2024 Revision dated October 23, 2024, the 2024 Revision dated December 14, 2024, and the Compensation Plan for 2025

Reclassification of Amanda L. Jenkins to Caseworker II at Grade 10 Step 1 (\$20.94 per hour) based on a 40-hour work week, effective upon completion of one year of paid active service

#### **Corrections**

The acknowledgement of the hourly rate of \$22.43 for Christopher G. Schlugen, Full Time Correctional Officer, as per the current Collective Bargaining Agreement with Teamsters Local Union No. 764, effective February 10, 2025, representing 5 years of service

#### **Domestic Relations Office/President Judge**

The creation the position of Enforcement Officer (Non-Exempt Full Time) at a Grade 7 and the elimination of the Administrative Clerk position, effective December 28, 2024

The reclassification of Beth A. Arbogast as an Enforcement Officer at Grade 7 Step 15 (\$26.14 per hour) based on a 35 hour work week effective December 28, 2024

The creation the position of Fiscal Officer (Non-Exempt Full Time) at a Grade 7 and the elimination of the Administrative Clerk position, effective December 28, 2024

The reclassification of Karen E. Varner as a Fiscal Officer at Grade 7 Step 14 (\$24.58 per hour) based on a 35 hour work week effective December 28, 2024

The reclassification of Leslie A. Feeher, Conference Officer, at Grade 10 Step 7 (\$25.47 per hour) based on a 35 hour work week effective December 28, 2024

The creation the position of Intake Officer (Non-Exempt Full Time) at a Grade 7 and the elimination of the Intake Clerk position, effective December 28, 2024

The reclassification of Kendra J. Ruhl as an Intake Officer at Grade 7 Step 5 (\$19.40 per hour) based on a 35 hour work week effective December 28, 2024

### **Probation/President Judge**

The creation of a Probation Officer/Community Service Coordinator position (Non- Exempt Full Time) with the elimination of the Probation Aide title/position, effective December 28, 2025

The reclassification of Laura S. Brunson as a Probation Officer/Community Service Coordinator at a Grade 11, Step 1 ( \$22.29 per hour) with Act 35 funds reimbursing the County \$7,000 per year the next 3 years to offset the cost to the general fund, effective December 28, 2025

The creation of annual stipend of \$2,500 for a JNET/TAC/JTAC Officer, reimbursed by probation funds to the general fund\*

A revision to the annual stipend for Defensive Tactics/Firearms Trainers, increasing it by \$3,000, to be reimbursed by probation funds to the general fund\*

\* All stipends will be reimbursed by probation funds back to the general fund after amounts are pro-rated to include health insurance, taxes, retirement, etc., with the general fund to be reimbursed quarterly.

### **General Business**

The freezing of all compensation at the current level set at Pay 1 of 2025 for all employees until December 12, 2025, with the following exceptions: promotions, new hires, standard step increases, action taken on the January 2, 2025 Salary Board and those mandated by statutes or collective bargaining agreements

The freezing number of positions within County Departments as set upon Pay 1 of 2025 until December 12, 2025, unless fully grant-funded or replacing an eliminated position

New Business

Executive Session (If Needed)

Adjournment