



Snyder County

PENNSYLVANIA

AGENDA FOR THE TUESDAY, NOVEMBER 4, 2025 BOARD OF COMMISSIONERS MEETING

Call to Order at 9:30 a.m.

Public Comments

The approval of the minutes of the October 21, 2025 meeting

The approval of bills for payment

9:30 am – Presentation by the CMSU related to the 2026 budget request

Agreements

The approval of a Cooperative Agreement between Snyder County and the Chesapeake Conservancy, Inc. for live stake cutting on the Faylor Lake Property for a time period effective upon the execution of the agreement and continuing for two years

Appointments

Discussion and possible action related to open Board appointments

The appointment of Richard “Buddy” Bickhart to the Snyder County Higher Education Authority effective immediately and expiring January of 2030

The re-appointment of Isaac K. Hassinger to the Snyder County Conservation District Board of Directors as a Farmer Director effective January 1, 2026 through December 31, 2029

The re-appointment of Charles Kessler, Jr to the Snyder County Conservation District Board of Directors as a Public Director effective January 1, 2026 through December 31, 2029

The re-appointment of Chairman Joseph Kantz to the Snyder County Conservation District Board of Directors as the Commissioners Representative effective January 1, 2026 through December 31, 2026

Acknowledgment that the PA State Conservation Commission rejected the appointment of Thomas Frantz as a Public Director on the Snyder County Conservation District because he is eligible to serve as a Farmer Director and is therefore ineligible to serve as a Public Director

Grants

Approval of a modification request submittal to PCCD for indigent defense funding to include procurement and installation of split units and carpeting in the public defender's office, not to exceed the telephone quote threshold amounts

Approval of the submission of a 2025 Sallade Safety Improvement Program Grant Application to CCAP-PCOMP in the amount of \$35,000.00

Approval of the issuance of a letter of support from the Snyder County Board of Commissioners for the Middleburg Municipal Authority PA Local Share Account (LSA) Statewide Grant Application #10557765
The ratification of the approval of a Certification Statement related to the 2024-25 Certification Statement

Human Resources

The approval of the Summary of the County of Snyder Group Health Plan

The adoption of the Health Reimbursement Plan (HRA) Agreement

The adoption of the Cafeteria Plan Description Agreement

The approval of the Benecon Approved Plan Change form related to the County Health Insurance Plan

The approval of the renewal of the County Employee Health insurance coverage with the Pennsylvania Counties Health Insurance Purchasing Cooperative (PCHIPC) and the schedule for employee health insurance co-payments for calendar year 2026 in the following amounts:

2026 PPO/Vision/Dental Plan

Plan	Medical	Vision	Dental (EE Only)	County Cost	Co-Pay(M)
Single	\$1,306.53	\$4.16	\$18.10	\$1,328.79	\$180.00
2 Party	\$2,221.09	\$10.11	\$18.10 (EE Only)	\$2,249.30	\$306.00
Family	\$3,135.68	\$10.11	\$18.10 (EE Only)	\$3,163.89	\$430.00

2025 HDHP/Vision/Dental Plan (HSA)

Plan	Medical	Vision	Dental (EE Only)	County Cost	Co-Pay (M)
Single	\$1,260.66	\$4.16	\$18.10	\$1,282.92	\$120.00
2 Party	\$2,143.12	\$10.11	\$18.10 (EE Only)	\$2,171.33	\$206.00
Family	\$3,025.63	\$10.11	\$18.10 (EE Only)	\$3,053.84	\$290.00

Maintenance

Discussion and possible action regarding the snow plowing and salting contract for the Courthouse and related properties in Middleburg for the 2025–2026 plowing season

Personnel

The hiring of Kelli A. Herbster as a Legal Secretary in the Public Defender's Office effective November 17, 2025

The acceptance of the resignation of Connor L. Steffen as a Watershed Specialist at the Conservation District effective November 10, 2025

The acknowledgement of the resignation to the President Judge of Richard A. Mezza as a Law Clerk effective November 14, 2025

New Business

Executive Session – Contracting issue related to the Teamster Health Insurance Agreement

Consideration, if needed, of additional agenda items that meet one of the following criteria: emergency business, matters arising within the past 24 hours, minor business raised during the meeting, or agenda changes approved by majority vote (to be posted the next business day)

Adjournment